

FINANCE TRANSFORMATION CONSULTANT (Location - Hong Kong)

At Change Frontier, we are always looking for talented and ambitious individuals ready to make an impact with their expertise and creativity.

If your goal is to boost your career within a dynamic and progressive company whilst being part of a supportive and inclusive team, then Change Frontier may be the right fit for you.

As a part of our growth, we are seeking a proven Finance Transformation Consultants to join our highly skilled team in Hong Kong.

Responsibilities and Duties

- Lead change management initiatives from initial inception through to integration into business as usual.
- Identification of value-driven change initiatives to help articulate and achieve client visions and target operating models through new ways of working.
- Digitalisation of Finance processes across the function.
- Management of direct reports (business analysts, test analysts) to deliver defined statements of work on time and in budget.
- Direct oversight, leadership and coaching of Finance change experts (business analysts, PMO, Testers).
- Utilising Agile and Waterfall methodologies to deliver technical and non-technical change.
- Work closely with senior Finance stakeholders (CFO, Finance Director) to understand and deliver strategic objectives.
- Work across multi-disciplined teams and across multiple locations to deliver requirements.
- Collaborate and work with external teams to deliver change initiatives for clients.

Skills and Experience

Required skills

- Previous experience in planning and delivering extensive multi-year Finance transformation deliveries (minimum of two).
- Full accountability for resource and budget management.
- Full appreciation of end-to-end Finance processes (R2R, O2C, P2P, C&B) and best practice in these areas.
- Ability to lead several members of staff to deliver changes into Finance.
- Strong business readiness and transition planning and implementation experience into BAU operations.
- Deep understanding of key project stages (waterfall) and or ceremonies (Agile).
- Ability to work to very tight timelines and run activities in parallel to meet requirements.
- Excellent key stakeholder management and communication (written and oral) - C-Suite, Finance teams, Vendors, IT, Compliance.
- Excellent written, verbal and presentation communication skills through the completion of relevant findings and regular dashboard reporting to senior stakeholders.
- Exceptional risk and issue management / resolution with key stakeholders from across the organisation.

Desired skills

- Part qualified / Qualified accountant with knowledge of IFRS accounting standards.
- Previous consulting background within Finance change.
- International experience of delivering finance solutions.
- Experience of working with cloud-based finance systems.
- Business Process Offshoring experience.
- Shared service centre implementation experience.
- Knowledge of ETL, system integrations, dataflow and systems topology
- Understanding of data and analytics.

Personal characteristics

- Ability to hit the ground running and add immediate value to project delivery.
- Ability to engage, be proactive and influential.
- Able to take ownership and work with initiative and progress tasks through to completion.
- Willing to roll up their sleeves to meet project goals and work across various project streams if required.
- Willing to travel (initial engagement is Hong Kong based).
- Able to manage user expectations, proactive in support, and work efficiently and effectively under pressure.
- Able to work across teams and build external relationships with IT and other cross functional teams in the business.